

Quarles Quick Facts

MADISON

Quarles & Brady LLP

33 East Main Street, Suite 900

Madison, Wisconsin 53703-2113



As one of the largest firms in the country, Quarles & Brady has offices in Madison and Milwaukee, Wisconsin; Phoenix and Tucson, Arizona; Chicago, Illinois; Naples and Tampa, Florida; and Shanghai, China. We want to give you some “Quick Facts” about the Madison office.

The Madison Office

30 Attorneys

Practice Areas

- Bankruptcy and Creditors’ Rights
- Commercial Litigation Services
- Corporate Services
- Health Law
- Intellectual Property
- Labor and Employment
- Real Estate and Land Use

The Madison office works hard to foster an inclusive environment where everyone is valued for their contribution toward one goal: *to provide excellent client service*. We recognize that teamwork is key to achieving this goal. In addition, we have a culture that encourages open communication and respect among colleagues which fosters a great deal of pride within our organization.

The Summer Associate Program

Q&B’s Summer Associate program has been ranked #27 nationally by “The American Lawyer Annual Summer Associate Survey.”

Our Summer Program provides first-hand knowledge of the firm’s culture, clients, and practice areas, giving you a healthy variety of real work assignments for real clients. And you will have a chance to “try on” as many practice areas as you want during your summer with us. If you’re already interested in a specific practice area, we will do everything we can to make sure you work with firm lawyers on projects in that area. Summer associates are assigned a “Reader,” a lawyer who will review your assignments and meet with you several times during the summer to give you feedback and guidelines for improvement. You will also receive formal evaluations as well as informal feedback from the attorneys assigning your projects.

The men and women in our 2011 summer program came from 8 law schools; they attended 11 colleges and had 11 different majors; 36% are from racial/ethnic minority groups; 46% are women; and more than half worked between college and law school.

Commitment to Pro Bono and Community Service

Quarles & Brady has always believed in giving back to its communities, and a significant commitment to pro bono legal services has long been ingrained in the firm’s culture.

We believe it is important to do our part in closing the justice gap, and all lawyers are strongly encouraged to represent individuals who could not otherwise afford legal services. We are a signatory to the Law Firm Pro Bono Challenge, which is administered by the Pro Bono Institute’s Law Firm Pro Bono Project, of which we are a member, promising to bill pro bono hours in an amount equal to 3% of our billable hours. Our lawyers are also regularly honored for their pro bono work. This year, for example, Milwaukee partner Mike Gonring was elected Lawyer of the Year by the Milwaukee Bar Association for his pro bono service. Milwaukee partner Katie Perhach was elected Pro Bono Lawyer of the Year by the State Bar of Wisconsin.

Diversity

At Q&B, our commitment to diversity of thought and people is driven by our management. For starters, the Q&B Strategic Plan has a specific diversity goal:

To foster an environment of inclusion, understanding, respect and opportunity for employees of different genders, races, ages, cultures, religions, disabilities, sexual orientation and lifestyles by developing and implementing a long-term diversity program.

These goals are very much woven into the fabric of the firm. Our commitment to diversity exists at all levels, from firmwide Diversity Retreats, including the latest held

in Chicago in July 2011, and Women's Forum events, to office-by-office diversity and inclusion council activities, and individualized minority mentoring and liaison programs all of which infuse our attorneys and staff with an appreciation for the strength that our diversity brings to the firm and its clients. We have been recognized for our efforts in many ways, including:

- Quarles & Brady earned the highest possible rating of **100%** in the **2010 & 2011 Human Rights Campaign (HRC) Foundation annual Corporate Equality Index**.
- In the **Vault Guide to the Top 100 Law Firms**, 2012 edition, Quarles & Brady ranked **#12 in Diversity for Women**.

Professional Development Opportunities

The 2011 Edition of the "American Lawyer Mid-level Associate Survey" ranked Quarles & Brady #1 in Milwaukee.

Q&B is committed to training its associates as they progress to partnership.

Quarles & Brady University (a.k.a. "QBU"), offers a graduated series of training programs throughout the associate years for Junior-level and Mid-level associates. As an entry-level associate, QBU Junior Associate will provide a platform to learn about Q&B values, client expectations, ethics and conflicts of interest, and our evaluation process along with a writing seminar.

At QBU Mid-level Associate, attorneys will learn about building client relationships, improving client service and communication, marketing yourself and your practice, supervision skills and preparing yourself for partnership.

Mentoring and Training

We are extremely proud of our mentoring program, which was ranked #2 by the 2012 Edition of the *Vault Guide to the Top 100 Law Firms*. One of the most significant factors contributing to an attorney's professional growth is the presence of an effective mentor. Quarles & Brady's mentoring program involves individual mentoring for new associates, training for program mentors, and coordination with other Firm mentoring efforts, including those under the auspices of the Firm's Client Development Committee and of the Director of Diversity and Community Outreach. An associate will be assigned a mentor during the first two years with the Firm, but often the relationship continues throughout their entire careers.

Madison Culture

Whether it is taking a tour of the State Capitol or visiting the University of Wisconsin to catch one of their many sporting events, there is always something to do in Madison. More of the outdoor type? Sail on one of Madison's four glacial lakes; hike the Arboretum or bike out to Picnic Point; enjoy the visual, and performing arts at the Overture Center.

Located in the heart of Wisconsin, Madison allows you to take advantage of many day trips. Travel just 90 minutes east and you will be in Milwaukee. Just one hour north you'll find yourself in Wisconsin Dells, the water park capital of the world, and head one hour west to Spring Green, the famous home of Frank Lloyd Wright's Taliesin.

Websites That Showcase Madison

- <http://www.madison.com/>
- <http://www.greatermadisonchamber.com/>
- <http://www.madisonmagazine.com>

Recruiting Contact

Michelle Bigler

Manager, Attorney Recruiting

michelle.bigler@quarles.com

www.careers.quarles.com