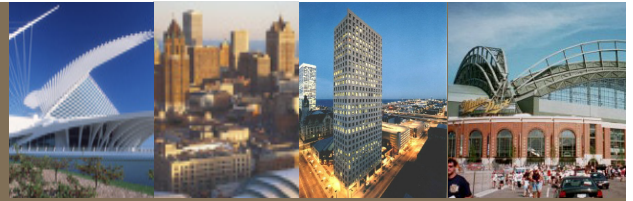


# Quarles Quick Facts



# MILWAUKEE

Quarles & Brady LLP

411 East Wisconsin Avenue, Suite 2040

Milwaukee, Wisconsin 53202-4497

As one of the largest firms in the country, Quarles & Brady has offices in Milwaukee and Madison, Wisconsin; Phoenix and Tucson, Arizona; Chicago, Illinois; Naples and Tampa, Florida; and Shanghai, China. We want to give you some "Quick Facts" about the Milwaukee office.

## The Milwaukee Office

174 Attorneys

### Practice Areas

- Bankruptcy and Creditors' Rights
- Commercial Litigation
- Corporate Services
- Environmental
- Health Law
- Intellectual Property
- Labor and Employment
- Product Liability
- Public Finance
- Real Estate and Land Use
- Trust and Estates

The Milwaukee office personnel, both lawyers and staff, are regarded as our greatest assets and they are continually empowered, enriched and challenged in a democratic work environment where education and change are valued and embraced. In addition, we have a culture that encourages open communication and respect among colleagues which fosters a great deal of pride within our organization. Evidence of this is our designation as the "Top 100 Work Places" in 2011 award by the *Milwaukee Journal Sentinel*.

## The Summer Associate Program

Q&B's Summer Associate program has been ranked #27 nationally by "The American Lawyer Annual Summer Associate Survey."

Our Summer Program provides first-hand knowledge of the firm's culture, clients, and practice areas, giving summer associates a healthy variety of real work assignments for real clients. Summer associates will have a chance to "try on" as many practice areas as they want during their summer with us. And if they're already interested in a specific practice area, we will do everything we can to make sure a summer associate works with firm lawyers on projects

in that area. Summer associates are assigned a "Reader," a lawyer who reviews their assignments and meets with them several times during the summer to provide feedback and suggestions for improvement. Summer Associates also receive formal evaluations as well as informal feedback from the attorneys assigning their projects.

The men and women in our 2011 summer program came from 8 law schools; they attended 11 colleges and had 11 different majors; 36% are from racial/ethnic minority groups; 46% are women; and more than half worked between college and law school.

## Commitment to Pro Bono and Community Service

Quarles & Brady has always believed in giving back to its communities, and a significant commitment to pro bono legal services has long been ingrained in the firm's culture. All lawyers are strongly encouraged to tend to the legal needs of the poor and they do that in any number of areas, across many areas of legal practice. It is important to us to do our part in closing the justice gap.

We believe it is important to do our part in closing the justice gap, and all lawyers are strongly encouraged to represent individuals who could not otherwise afford legal services. We are a signatory to the Law Firm Pro Bono Challenge, which is administered by the Pro Bono Institute's Law Firm Pro Bono Project, of which we are a member, promising to bill pro bono hours in an amount equal to 3% of our billable hours. Our lawyers are also regularly honored for their pro bono work. This year, for example, Milwaukee partner Mike Gonring was elected Lawyer of the Year by the Milwaukee Bar Association for his pro bono service. Milwaukee partner Katie Perhach was elected Pro Bono Lawyer of the Year by the State Bar of Wisconsin.

## Diversity

At Q&B, our commitment to diversity of thought and people is driven by our management. For starters, the Q&B Strategic Plan has a specific diversity goal:

To foster an environment of inclusion, understanding, respect and opportunity for employees of different genders, races, ages, cultures, religions, disabilities, sexual orientation and lifestyles by developing and implementing a long-term diversity program.

These goals are very much woven into the fabric of the firm. Our commitment to diversity exists at all levels, from firmwide Diversity Retreats, including the latest held in Chicago in July 2011, and Women's Forum events, to office-by-office diversity and inclusion council activities, and individualized minority mentoring and liaison programs all of which infuse our attorneys and staff with an appreciation for the strength that our diversity brings to the firm and its clients. We have been recognized for our efforts in many ways, including:

- Quarles & Brady earned the highest possible rating of **100%** in the **2010 & 2011 Human Rights Campaign (HRC) Foundation annual Corporate Equality Index**.
- In the **Vault Guide to the Top 100 Law Firms**, 2012 edition, Quarles & Brady ranked **#12 in Diversity for Women**.

### Professional Development Opportunities

The 2011 Edition of the "American Lawyer Mid-level Associate Survey" ranked Quarles & Brady #1 in Milwaukee.

Q&B is committed to training its associates as they progress to partnership.

Quarles & Brady University (a.k.a. "QBU"), offers a graduated series of training programs throughout the associate years for Junior-level and Mid-level associates. As an entry-level associate, QBU Junior Associate will provide a platform to learn about Q&B values, client expectations, ethics and conflicts of interest, and our evaluation process along with a writing seminar.

At QBU Mid-level Associate, attorneys will learn about building client relationships, improving client service and communication, marketing yourself and your practice, supervision skills and preparing yourself for partnership.

### Mentoring and Training

We are extremely proud of our mentoring program, which was ranked #2 by the 2012 Edition of the *Vault Guide to the Top 100 Law Firms*. One of the most significant factors contributing to an attorney's professional growth is the presence of an effective mentor. Quarles & Brady's mentoring program involves individual mentoring for new associates, training for program mentors, and coordination with other Firm mentoring efforts, including those under the auspices of the Firm's Client Development Committee and of the Director of Diversity and Community Outreach.

An associate will be assigned a mentor during the first two years with the Firm, but often the relationship continues throughout their entire careers.

### Milwaukee Culture

Milwaukee is situated just two hours north of Chicago, and 90 minutes east of Madison, the state capital, and home to the University of Wisconsin-Madison. The city borders Lake Michigan and is just minutes from the heart of downtown. Take in one of many summertime lakefront ethnic festivals; watch a Milwaukee Brewers, Bucks, or Admirals game; hike or bike the trails of the Kettle Moraine State Forest; sail on Lake Michigan; explore our many historic neighborhoods. Visual and performing arts are alive in Milwaukee and include venues such as Discovery World, the Milwaukee Art Museum, Harley-Davidson Museum, and the Betty Brinn Children's Museum. These are just a few of the eclectic array of cultural experiences available for a wide variety of audiences.

In addition to the rich living experience Milwaukee has to offer, the city also has an extensive public school system, and provides a wide variety of educational experiences. The Milwaukee metropolitan area has a number of other top notch school systems. The Shorewood school district, located just north of the downtown area, boasts a 97% graduation rate. Just west of Milwaukee County, Waukesha County, has a high school graduation rate of 96% and ranks #8 according to the Forbes 2008 *Best Places to Raise a Family* survey.

### Websites That Showcase Milwaukee

- <http://choosemilwaukee.com/>
- <http://www.milwaukee.org/>
- <http://www.onmilwaukee.com/>
- <http://travel.nytimes.com/2008/10/05/travel/05hours.html>

### Recruiting Contact

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