

# Quarles Quick Facts



# PHOENIX

Quarles & Brady LLP

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Phoenix, Arizona 85004-2327

As one of the largest firms in the country, Quarles & Brady has offices in Phoenix and Tucson, Arizona; Chicago, Illinois; Naples and Tampa, Florida; Milwaukee and Madison, Wisconsin; and Shanghai, China. We want to give you some "Quick Facts" about the Phoenix office.

## The Phoenix Office

100 Attorneys

### Practice Areas

- Bankruptcy and Creditors' Rights
- Commercial Litigation
- Corporate Services
- Environmental
- Intellectual Property
- Labor and Employment
- Real Estate and Land Use
- Trust & Estates

The Phoenix office has been consistently recognized as one of the "Best Companies to Work For in the Valley of the Sun" by The Business Journal.

## The Summer Associate Program

Q&B's Summer Associate program has been ranked #27 nationally by "The American Lawyer Annual Summer Associate Survey."

Our Summer Program provides first-hand knowledge of the firm's culture, clients, and practice areas, giving you a healthy variety of real work assignments for real clients. And you will have a chance to "try on" as many practice areas as you want during your summer with us. If you're already interested in a specific practice area, we will do everything we can to make sure you work with firm lawyers on projects in that area. Summer associates are assigned a "Reader," a lawyer who will review your assignments and meet with you several times during the summer to give you feedback and guidelines for improvement. You will also receive formal evaluations as well as informal feedback from the attorneys assigning your projects.

The men and women in our 2011 summer program came from 8 law schools; they attended 11 colleges and had 11 different majors; 36% are from racial/ethnic minority groups; 46% are women; and more than half worked between college and law school.

## Commitment to Pro Bono and Community Service

Quarles & Brady has always believed in giving back to its communities, and a significant commitment to pro bono legal services has long been ingrained in the firm's culture. All lawyers are strongly encouraged to tend to the legal needs of the poor and they do that in any number of areas, across many areas of legal practice. It is important to us to do our part in closing the justice gap. We are a signatory to the Law Firm Pro Bono Challenge, which is administered by the Pro Bono Institute's Law Firm Pro Bono Project, of which we are a member, promising to bill pro bono hours in an amount equal to 3% of our billable hours. And our lawyers are regularly honored for their pro bono work. This year, for example, Milwaukee partner Mike Gonring was elected Lawyer of the Year by the Milwaukee Bar Association for his pro bono service. Milwaukee partner Katie Perhach was elected Pro Bono Lawyer of the Year by the State Bar of Wisconsin.

## Diversity

At Q&B, our commitment to diversity of thought and people is driven by our management. For starters, the Q&B Strategic Plan has a specific diversity goal:

*To foster an environment of inclusion, understanding, respect and opportunity for employees of different genders, races, ages, cultures, religions, disabilities, sexual orientation and lifestyles by developing and implementing a long-term diversity program.*

These goals are very much woven into the fabric of the firm. Our commitment to diversity exists at all levels,

from firmwide Diversity Retreats, including the latest held in Chicago in July 2011, and Women's Forum events, to office-by-office diversity and inclusion council activities, and individualized minority mentoring and liaison programs all of which infuse our attorneys and staff with an appreciation for the strength that our diversity brings to the firm and its clients. We have been recognized for our efforts in many ways, including:

- Quarles & Brady earned the highest possible rating of **100%** in the **2010 & 2011 Human Rights Campaign (HRC) Foundation annual Corporate Equality Index**.
- In the **Vault Guide to the Top 100 Law Firms**, 2012 edition, Quarles & Brady ranked **#12 in Diversity for Women**.

### Professional Development Opportunities

The 2011 Edition of the "American Lawyer Mid-level Associate Survey" ranked Quarles & Brady #1 in Milwaukee.

Q&B is committed to training its associates as they progress to partnership.

Quarles & Brady University (a.k.a. "QBU"), offers a graduated series of training programs throughout the associate years for Junior-level and Mid-level associates. As an entry-level associate, QBU Junior Associate will provide a platform to learn about Q&B values, client expectations, ethics and conflicts of interest, and our evaluation process along with a writing seminar.

At QBU Mid-level Associate, attorneys will learn about building client relationships, improving client service and communication, marketing yourself and your practice, supervision skills and preparing yourself for partnership.

### Mentoring and Training

We are extremely proud of our mentoring program, which was ranked #2 by the 2012 Edition of the *Vault Guide to the Top 100 Law Firms*. One of the most significant factors contributing to an attorney's professional growth is the presence of an effective mentor. Quarles & Brady's mentoring program involves individual mentoring for new associates, training for program mentors, and coordination with other Firm mentoring efforts, including those under the auspices of the Firm's Client Development Committee and of the Director of Diversity and Community Outreach. An associate will be assigned a mentor during the first two years with the Firm, but often the relationship continues throughout their entire careers.

### Phoenix Culture

Phoenix is Arizona's capital and the sixth largest city in the United States. More than 300 sunny days a year and an average temperature of 74 degrees has made Phoenix a prime destination for tourists, residents and industry. When it comes to attractions, Phoenix is not your average city. Our arts, resorts, golf courses, cultural venues, and sports teams are world-class, not to mention the amenities available when living in the beautiful Sonoran desert. And it's affordable! Phoenix's overall cost of living index is slightly below the U.S. average, so Phoenix is a top value among large cities. Come see for yourself why the MLB All-Star game chose Phoenix to host.

### Websites That Showcase Phoenix

- [www.phoenix.gov](http://www.phoenix.gov)
- [www.azcentral.com](http://www.azcentral.com)
- [www.showup.com](http://www.showup.com)

### Recruiting Contact

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