

Quarles Quick Facts



TAMPA

Quarles & Brady LLP

101 E. Kennedy Blvd., Suite 3400

Tampa, Florida 33602-5187

As one of the largest firms in the country, Quarles & Brady has offices in Naples and Tampa, Florida; Milwaukee and Madison, Wisconsin; Phoenix and Tucson, Arizona; Chicago, Illinois; and Shanghai, China. We want to give you some "Quick Facts" about the Tampa office.

The Tampa Office

13 Attorneys

Practice Areas

- Bankruptcy and Creditors' Rights
- Commercial Litigation
- Corporate Services
- Real Estate and Land Use

Our commitment to Florida is evidenced by our recent expansion into the Tampa Bay area. We opened the Tampa office in April 2010 in order to strengthen our statewide presence in Florida. When we opened, we started with nine attorneys and continue to expand our Tampa office in the year 2011, and in years to come.

The Summer Associate Program

Q&B's Summer Associate program has been ranked #27 nationally by "The American Lawyer Annual Summer Associate Survey." Our nearby Naples office has been an established part of the Southwest Florida legal community for a quarter century. The Summer Program has been a mainstay of our Naples hiring throughout that time. Although Naples firms are not separately ranked in the American Lawyer survey, our summer associates report having the same positive experiences as the Q&B Summer Program participants in our other offices.

Our Summer Program provides first-hand knowledge of the firm's culture, clients, and practice areas, giving you a healthy variety of real work assignments for real clients. And you will have a chance to "try on" as many practice areas as you want during your summer with us. If you're already interested in a specific practice area, we will do everything we can to make sure you work with firm lawyers on projects in that area. Summer associates are assigned both a "Mentor" and a "Reader," a lawyer who will review your assignments and meet with you several times during the summer to give you feedback and guidelines for improvement. In addition to formal evaluations at the mid-point and end of the summer,

you will receive regular, informal feedback from the attorneys assigning your projects.

At this time we have not established a Summer Associate Program in our Tampa office, but anticipate creating a program in the near future.

The men and women in our 2011 summer program came from 8 law schools; they attended 11 colleges and had 11 different majors; 36% are from racial/ethnic minority groups; 46% are women; and more than half worked between college and law school.

Commitment to Pro Bono and Community Service

Quarles & Brady has always believed in giving back to its communities, and a significant commitment to pro bono legal services has long been ingrained in the firm's culture. All lawyers are strongly encouraged to tend to the legal needs of the poor and they do that in any number of areas, across many areas of legal practice. It is important to us to do our part in closing the justice gap. We are a signatory to the Law Firm Pro Bono Challenge, which is administered by the Pro Bono Institute's Law Firm Pro Bono Project, of which we are a member, promising to bill pro bono hours in an amount equal to 3% of our billable hours. This year, for example, Milwaukee partner Mike Goring was elected Lawyer of the Year by the Milwaukee Bar Association for his pro bono service. Milwaukee partner Katie Perhach was elected Pro Bono Lawyer of the Year by the State Bar of Wisconsin. In Tampa, we contribute pro bono legal services to a host of local non-profit organizations and handle matters for individuals through such groups as the National Center for Missing and Exploited Children. We also are active in supporting our community, through such activities as "adopting" school classes, participating in group Habitat for Humanity projects, and staffing shelters for the homeless and abused. Attorneys are encouraged to propose additional pro bono representations for organizations that are important to them. The Tampa office also does pro bono work with Bay Area Legal Services, Blossom School for the Blind and Dream Givers, U.S.A., Inc.

Diversity

At Q&B, our commitment to diversity of thought and people is driven by our management. For starters, the Q&B Strategic Plan has a specific diversity goal:

To foster an environment of inclusion, understanding, respect and opportunity for employees of different genders, races, ages, cultures, religions, disabilities, sexual orientation and lifestyles by developing and implementing a long-term diversity program.

These goals are very much woven into the fabric of the firm. Our commitment to diversity exists at all levels, from firmwide Diversity Retreats, including the latest held in Chicago in July 2011, and Women's Forum events, to office-by-office diversity and inclusion council activities, and individualized minority mentoring and liaison programs all of which infuse our attorneys and staff with an appreciation for the strength that our diversity brings to the firm and its clients. We have been recognized for our efforts in many ways, including:

- Quarles & Brady earned the highest possible rating of **100%** in the **2010 & 2011 Human Rights Campaign (HRC) Foundation annual Corporate Equality Index**.
- In the **Vault Guide to the Top 100 Law Firms**, 2012 edition, Quarles & Brady ranked **#12 in Diversity for Women**.

Professional Development Opportunities

The 2011 Edition of the "American Lawyer Mid-level Associate Survey" ranked Quarles & Brady #1 in Milwaukee.

Q&B is committed to training its associates as they progress to partnership.

Quarles & Brady University (a.k.a. "QBU"), offers a graduated series of training programs throughout the associate years for Junior-level and Mid-level associates. As an entry-level associate, QBU Junior Associate will provide a platform to learn about Q&B values, client expectations, ethics and conflicts of interest, and our evaluation process along with a writing seminar.

At QBU Mid-level Associate, attorneys will learn about building client relationships, improving client service and communication, marketing yourself and your practice, supervision skills and preparing yourself for partnership.

Mentoring and Training

We are extremely proud of our mentoring program, which was ranked #2 by the 2012 Edition of the Vault Guide to the Top 100 Law Firms. One of the most significant factors contributing to an attorney's professional growth is the presence of an effective mentor. Quarles & Brady's mentoring program involves individual mentoring for new associates, training for program mentors, and monthly tasks. An associate will be assigned a mentor during the first two years with the Firm, but often the relationship continues throughout their entire careers.

Our Commitment to Service

Quarles & Brady takes its civic responsibility seriously, is committed to being a good community partner, and encourages its attorneys and staff to get involved. Many at the Firm serve as board members and volunteers for a wide variety of community organizations and activities, including Boggy Creek, Florida Bankers Association, the Tampa YMCA (Center City Branch), Making Strides Against Breast Cancer Tampa Bay Walk, Teaching Tools for Hillsborough Schools, and the Homeless Emergency Project (HEP).

Websites That Showcase Tampa

- www.tampaguide.com
- www.visitflorida.com/tampa
- www.visittampabay.com

Recruiting Contact

Marguerite Durston
Administrator, Attorney Recruitment
marguerite.durston@quarles.com
www.careers.quarles.com