

Basic Information

33 East Main Street, Suite 900
Madison, WI 53703-3095
Organization Size: 473
Office Size: 46
Hiring Attorney:
Mr. Jon Kammerzelt

Recruiting Contact:
Ms. Donna Key
Diversity & Law School Recruiting Specialist
411 E Wisconsin Avenue Suite 2400
Milwaukee, Wisconsin (WI) 53202 United States
Phone: 414-277-5200
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Compensation & Benefits

2022 compensation for entry-level lawyers (\$/year) 175,000
Summer Compensation
2022 compensation for Post-3Ls (\$/week)
2022 compensation for 2Ls (\$/week)
2022 compensation for 1Ls(\$/week) 3,646

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8
How many years is the equity track?

Lawyer Demographics

| | Partner/Member | Associates | Counsel | Non-traditional Track/Staff Attorneys | Summer Associates |
|--|----------------|------------|---------|---------------------------------------|-------------------|
| | Men | 13 | 8 | 4 | 0 |
| | Women | 11 | 1 | 1 | 2 |
| | Non-binary | NC | NC | NC | NC |
| | Total | 24 | 9 | 5 | 2 |
| Latinx | Men | 0 | 0 | 1 | 0 |
| | Women | 0 | 1 | 0 | 0 |
| | Non-binary | NC | NC | NC | NC |
| White | Men | 13 | 7 | 1 | 0 |
| | Women | 11 | 6 | 0 | 1 |
| | Non-binary | NC | NC | NC | NC |
| Black or African American | Men | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 |
| | Non-binary | NC | NC | NC | NC |
| Native Hawaiian or Other Pacific Islander | Men | NC | NC | NC | NC |
| | Women | NC | NC | NC | NC |
| | Non-binary | NC | NC | NC | NC |
| Asian | Men | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 1 |
| | Non-binary | NC | NC | NC | NC |
| Native American or Alaska Native | Men | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 |
| | Non-binary | NC | NC | NC | NC |
| 2 or More Races | Men | 0 | 1 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 |
| | Non-binary | NC | NC | NC | NC |
| Persons with Disabilities | Men | 0 | 0 | 0 | 0 |
| | Women | 0 | 0 | 0 | 0 |
| | Non-binary | NC | NC | NC | NC |
| LGBTQ | Men | 0 | 1 | 0 | 0 |
| | Women | 0 | 1 | 0 | 0 |
| | Non-binary | NC | NC | NC | NC |
| Veteran | Men | NC | NC | NC | NC |
| | Women | NC | NC | NC | NC |
| | Non-binary | NC | NC | NC | NC |

Pro Bono/Public Interest

| | |
|---|-----------|
| Is the pro bono information indicated here firm-wide or specific to one office? | Firm-wide |
| % Firm Billable Hours last year | 2.1% |
| Average Hours per Attorney last year | 24 |
| Percent of associates participating last year | 61.9% |
| Percent of partners participating last year | 55.6% |
| Percent of other lawyers participating last year | 20.0% |

Professional Development

| | |
|--|-------|
| Evaluations | Other |
| Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? | No |
| Rotation for junior associates between departments/practice groups? | No |
| Does your organization have a dedicated professional development staff? | Yes |
| Does your organization have a coaching/mentoring program | Yes |
| Does your organization give billable hours credit for training time? | No |

HIRING & RECRUITMENT

| LAWYERS | Began Work In | | | | Expected 2022 |
|--|---------------|-------------------------|------|-------------------------|------------------|
| | 2020 | Prior Summer Associates | 2021 | Prior Summer Associates | |
| Entry-level | 2 | 1 | 4 | 3 | 2 |
| Entry-level (non-traditional track) | 0 | 0 | 0 | 0 | 0 |
| Lateral Partners | 0 | 0 | 0 | 0 | |
| Lateral Associates | 1 | 0 | 1 | 0 | 0 |
| All Other Laterals (non-traditional track) | 0 | 0 | 0 | 0 | |
| Post-Clerkship | 0 | 0 | 0 | 0 | |
| LL.M.s (U.S.) | 0 | 0 | 0 | 0 | |
| LL.M.s (non-U.S.) | 0 | 0 | 0 | 0 | |
| SUMMER | | | | | |
| Post-3Ls | 0 | 0 | 0 | 0 | 0 |
| 2Ls | 2 | 1 | 2 | 1 | 1 |
| 1Ls | 1 | 0 | 0 | 0 | 0 |

Number of 2021 Summer 2Ls considered for associate offers

Number of offers made to summer 2L associates

General Hiring Criteria Able to leap tall buildings in a... no wait, that is for our superhero opening. For lawyers, you must be smart (but not talk about it all the time), hardworking, energetic, motivated (that is not a code word for "cut-throat"), have lots of interests, enthusiastic, and have no significant enemies. Celebrity status a plus unless you are the loser in the Who-Wore-It-Best feature of a tabloid magazine.

General Practice Areas

| GENERAL PRACTICE AREAS | EMPLOYER'S PRACTICE GROUP NAME | NO. OF PARTNERS/MEMBERS | NO. OF COUNSEL | NO. OF ASSOCIATES | NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR | NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS |
|--|--------------------------------|-------------------------|----------------|-------------------|---|--|
| Business, Corporate | Business Law | 2 | 0 | 0 | | 0 |
| Government, Regulatory, Administrative | Health Law | 0 | 0 | 2 | | 0 |
| Intellectual Property | Intellectual Property | 0 | 1 | 1 | | 1 |
| Labor and Employment | Labor and Employment | 1 | 0 | 0 | | 0 |
| Real Estate, Land Use | Real Estate and Land Use | 1 | 0 | 0 | | 0 |

Diversity & Inclusion

Diversity Contact: Darlene Austin

Diversity Website/URL: <http://www.quarles.com/diversity/>

Organization Narrative

Quarles & Brady LLP (Q&B to our friends) has approximately 475 attorneys practicing in ten offices around the country. In the 2022 edition of The Best Lawyers in America, 154 of our attorneys are listed and another 154 of our attorneys are extremely funny people although there is little overlap between those two groups because smart people are often humorless. Our firm has both of the essential ingredients to a wonderful law career: cutting edge work and wonderful people (check out our website on this point at www.quarles.com/careers). Working here is challenging but it is also a boatload of fun. The Summer Associate program provides first-hand knowledge of the Firm's culture, clients, practice areas as well as our favorite coffee shops. Summer associates are given a variety of client projects and are also given the opportunity to observe our attorneys in action (i.e., depositions, hearings, client meetings, closings, etc.) We are committed to training and mentoring our summer associates and associates, and feeding them very well. Check out Q&B - we are as good as we sound!

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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