

Basic Information

2025 Multi-Office Form
Organization Size: 520
Office Size: 504
Hiring Attorney:

Recruiting Contact:
Ms. Shauna Michael
Legal Recruiter
2 N. Central Ave
Phoenix, Arizona (AZ) 85004
United States
Phone: 602-229-5363
shauna.michael@quarles.com

Compensation & Benefits 333

2025 compensation for entry-level lawyers (\$/year) 175,000-195,000

Summer Compensation

2025 compensation for Post-3Ls (\$/week)
2025 compensation for 2Ls (\$/week) 3,365.38-3,750.00
2025 compensation for 1Ls(\$/week) 3,365.38-3,750.00

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8
How many years is the equity track?

Lawyer Demographics

		Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	184	67	9	15	13
	Women	89	95	20	25	19
	Non-binary	UNK	UNK	UNK	UNK	UNK
	Total	273	162	29	40	32
Latinx	Men	7	3	UNK	1	UNK
	Women	1	5	UNK	UNK	3
	Non-binary	UNK	UNK	UNK	UNK	UNK
White	Men	166	53	9	10	9
	Women	78	71	17	19	10
	Non-binary	UNK	UNK	UNK	UNK	UNK
Black or African American	Men	2	4	0	1	UNK
	Women	3	8	1	1	1
	Non-binary	UNK	UNK	UNK	UNK	UNK
Native Hawaiian or Other Pacific Islander	Men	UNK	UNK	UNK	UNK	UNK
	Women	1	UNK	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK
Asian	Men	4	3	0	1	3
	Women	4	7	1	2	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK
Native American or Alaska Native	Men	UNK	UNK	UNK	UNK	UNK
	Women	1	UNK	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK
2 or More Races	Men	5	4	0	1	UNK
	Women	2	4	1	0	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK
Persons with Disabilities	Men	1	1	UNK	UNK	UNK
	Women	UNK	UNK	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK
LGBTQ+	Men	3	3	UNK	UNK	UNK
	Women	2	3	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK
Veteran	Men	7	3	UNK	UNK	UNK
	Women	2	1	UNK	UNK	UNK
	Non-binary	UNK	UNK	UNK	UNK	UNK

Pro Bono/Public Interest

Dawn Caldart
Director, Pro Bono
dawn.caldart@quarles.com

Is the pro bono information indicated here firm-wide or specific to one office?

Firm-wide

% Firm Billable Hours last year

3

Average Hours per Attorney last year

Percent of associates participating last year

Percent of partners participating last year

Percent of other lawyers participating last year

Professional Development

Evaluations

Other

Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?

Yes

Rotation for junior associates between departments/practice groups?

No

Is rotation mandatory?

No

Does your organization have a dedicated professional development staff?

Yes

Does your organization have a coaching/mentoring program

Yes

Does your organization give billable hours credit for training time?

Yes

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2023	Prior Summer Associates	2024	Prior Summer Associates	2025
Entry-level	25	25	23	23	20
Entry-level (non-traditional track)					
Lateral Partners					
Lateral Associates					
All Other Laterals (non-traditional track)					
Post-Clerkship					
LL.M.s (U.S.)					
LL.M.s (non-U.S.)					
SUMMER					
Post-3Ls					
2Ls	25	6	22	9	21
1Ls	9		11		11

Number of 2024 Summer 22

2Ls considered for
associate offers

Number of offers made to 22

summer 2L associates

General Hiring Criteria

Able to leap tall buildings in a... no wait, that is for our superhero opening. For lawyers, you must be smart (but not talk about it all the time), hardworking, energetic, motivated (that is not a code word for "cut-throat"), have lots of interests, enthusiastic, and have no significant enemies. Celebrity status a plus unless you are the loser in the Who-Wore-It-Best feature of a tabloid magazine.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Healthcare	Health Law	22	1	22	3	0
Privacy and Data Security	Intellectual Property	38	17	24	4	0
Business, Corporate	Business Law	43	5	22	2	1
Bankruptcy	Commercial Bankruptcy, Restructuring and Creditors' Rights	8	1	4	0	

Litigation	Commercial Litigation	53	5	27	5	1
Litigation	Product Liability	11	1	6	0	1
Labor and Employment Immigration	Labor & Employment	45	6	32	6	4
Tax Trusts and Estates	Trust & Estates	1	4	6	0	1
Real Estate, Land Use	Real Estate and Land Use	28	11	15	2	
Public, Municipal	Public Finance	10	0	2	0	0
Intellectual Property	Intellectual Property	38	17	24	4	0
Energy Environmental	Energy, Environment, & Natural Resources	7	0	2	0	3

Diversity & Inclusion

Diversity Contact: Ony Beverly

Diversity Website/URL: <https://www.quarles.com/about/diversity-equity-inclusion>

Organization Narrative

Quarles & Brady LLP (Quarles to our friends) has approximately 500 attorneys practicing in thirteen offices around the country. In the 2025 edition of The Best Lawyers in America, 163 of our attorneys are listed and another 163 of our attorneys are extremely funny people although there is little overlap between those two groups because smart people are often humorless. Our firm has both of the essential ingredients to a wonderful law career: cutting edge work and wonderful people (check out our website on this point at www.quarles.com/careers). Working here is challenging but it is also a boatload of fun. The Summer Associate program provides first-hand knowledge of the firm's culture, clients, practice areas as well as our favorite coffee shops. Summer Associates are given an accurate idea of what it is like to be a Quarles attorney. Summer Associates are also given the opportunity to observe our attorneys in action (i.e., depositions, hearings, client meetings, closings, etc.). We are committed to training and mentoring our summer associates and associates, and feeding them very well. Check out Quarles - we are as good as we sound!

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2025