

Basic Information

2 N. Central Ave.
Phoenix, AZ 85004
Organization Size: 473
Office Size: 93
Hiring Attorney:
Mr. Craig O'Loughlin

Recruiting Contact:
Ms. Meghan Gran
Recruiting Specialist
2 N. Central Avenue
Suite 4000
Phoenix, Arizona (AZ) 85004
United States
Phone: 602-229-5324
meghan.gran@quarles.com

Compensation & Benefits

2017 compensation for entry-level lawyers (\$/year) 130,000
Summer Compensation
2017 compensation for Post-3Ls (\$/week)
2017 compensation for 2Ls (\$/week) 2,500
2017 compensation for 1Ls(\$/week) 2,500

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8
How many years is the equity track?

Pro Bono/Public Interest

Dawn Caldert
Director, Pro Bono & Professional
Development
414-277-5553
dawn.caldert@quarles.com

Is the pro bono information indicated here Firm-wide
firm-wide or specific to one office?

% Firm Billable Hours last year 3
Average Hours per Attorney last year 42.4
Percent of associates participating last 84.8
year
Percent of partners participating last year 60
Percent of other lawyers participating last Of Counsel 41, Senior
year Counsel 12.5, Staff
Attorneys 42.9

Professional Development

Evaluations Other
Does your organization use upward reviews to evaluate and No
provide feedback to supervising lawyers?
Rotation for junior associates between departments/practice No
groups?
Does your organization have a dedicated professional Yes
development staff?
Does your organization have a coaching/mentoring program Yes
Does your organization give billable hours credit for training No
time?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 40	15	5	1	3
	Women 21	16	2	0	4
	Total 61	31	7	1	7
Hispanic/Latino	Men 1	2	0	0	0
	Women 1	0	0	0	1
White	Men 36	11	3	1	3
	Women 17	13	1	0	2
Black/African American	Men 0	0	0	0	0
	Women 0	1	0	0	0
Native Hawaiian/Other Pacific Islander	Men 0	0	0	0	0
	Women 0	0	0	0	0
Asian	Men 1	1	1	0	0
	Women 2	1	1	0	1
American Indian/Alaska Native	Men 0	0	0	0	0
	Women 0	0	0	0	0
2 or more races	Men 2	1	1	0	0
	Women 1	1	0	0	0
Persons with Disabilities	Men 0	0	0	0	0
	Women 0	0	0	0	0
Openly LGBT	Men 0	1	0	0	0
	Women 0	0	0	0	0
Veteran	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business Law	9	0	3	0
Bankruptcy	Commercial Bankruptcy, Restructuring & Creditors' Rights	11	1	4	0
Litigation	Commercial Litigation	14	2	7	0
Energy	Energy & Environmental	2	0	0	0
Government, Regulatory, Administrative	Health Law	6	0	4	0
Intellectual Property	Intellectual Property	3	2	4	1
Labor and Employment	Labor and Employment	5	0	4	0
Real Estate, Land Use	Real Estate and Land Use	9	2	4	0
Trusts and Estates	Trusts and Estates	1	0	1	0
Public, Municipal	Public Finance	0	0	0	0
Litigation	Product Liability	1	0	0	0

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2015	Prior Summer Associates	2016	Prior Summer Associates	2017
Entry-level	2	2	5	5	4
Entry-level (non-traditional track)	0	0	0	0	
Lateral Partners	5	0	3	0	
Lateral Associates	6	0	4	0	
All Other Laterals (non-traditional track)	8	0	4	0	
Post-Clerkship	1	0	0	0	
LL.M.s (U.S.)	0	0	0	0	
LL.M.s (non-U.S.)	0	0	0	0	
SUMMER					
Post-3Ls	0	0	0	0	0
2Ls	4		5		6
1Ls	2		2		2

Number of 2016 Summer 2Ls considered for associate offers 5

Number of offers made to summer 2L associates 5

General Hiring Criteria Able to leap tall buildings in a... no wait, that is for our superhero opening. For lawyers, you must be smart (but not talk about it all the time), hardworking, energetic, motivated (that is not a code word for "cut-throat"), have lots of interests, enthusiastic, and have no significant enemies. Celebrity status a plus unless you are the loser in the Who-Wore-It-Best feature of a tabloid magazine.

Diversity & Inclusion

Diversity Contact: Darlene Austin

Diversity Website/URL: <http://www.quarles.com/diversity/>

Organization Narrative

Quarles & Brady LLP (Q&B to our friends) has more than 500 attorneys practicing in ten offices around the country. In the 2016 American Lawyer Midlevel Associates Survey, Q&B ranked #28. 168 of our attorneys are listed in the 2017 edition of The Best Lawyers in America and another 168 of our attorneys are extremely funny people although there is little overlap between those two groups because smart people are often humorless. Our firm has both of the essential ingredients to a wonderful law career: cutting edge work and wonderful people (check out our website on this point at www.quarles.com/careers). Working here is challenging but it is also a boatload of fun.

The Summer Associate program provides first-hand knowledge of the Firm's culture, clients, practice areas as well as our favorite coffee shops. Summer associates are given a variety of client projects and are also given the opportunity to observe our attorneys in action (i.e., depositions, hearings, client meetings, closings, etc.) We are committed to training and mentoring our summer associates and associates, and feeding them very well. Check out Q&B - we are as good as we sound!

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

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