

Basic Information

411 E. Wisconsin Avenue
Milwaukee, WI 53202
Organization Size: 473
Office Size: 161
Hiring Attorney:
Mr. Patrick Murphy

Recruiting Contact:
Ms. Donna Key
Recruiting and Diversity Specialist
411 E. Wisconsin Avenue
Suite 2350
Milwaukee, Wisconsin (WI) 53202
United States
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Compensation & Benefits

2020 compensation for entry-level lawyers (\$/year) 140,000
Summer Compensation
2020 compensation for Post-3Ls (\$/week)
2020 compensation for 2Ls (\$/week) 2,692
2020 compensation for 1Ls(\$/week) 2,692

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8
How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates	
	Men	57	28	4	4	6
	Women	27	19	2	5	3
	Non-binary	NC	NC	NC	NC	NC
	Total	84	47	6	9	9
Latinx	Men	2	1	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
White	Men	55	27	3	3	4
	Women	27	17	2	5	3
	Non-binary	NC	NC	NC	NC	NC
Black or African American	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC
Asian	Men	0	0	1	0	1
	Women	0	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
2 or More Races	Men	0	0	0	0	1
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Persons with Disabilities	Men	0	0	0	0	0
	Women	0	0	0	0	0
	Non-binary	NC	NC	NC	NC	NC
LGBTQ	Men	1	2	0	0	1
	Women	1	1	0	0	0
	Non-binary	NC	NC	NC	NC	NC
Veteran	Men	NC	NC	NC	NC	NC
	Women	NC	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC	NC

Pro Bono/Public Interest

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.3%
Average Hours per Attorney last year	36
Percent of associates participating last year	68%
Percent of partners participating last year	54%
Percent of other lawyers participating last year	48%

Professional Development

Evaluations	Other
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2020
	2018	Prior Summer Associates	2019	Prior Summer Associates	
Entry-level	5	4	7	5	
Entry-level (non-traditional track)	0	0	0	0	
Lateral Partners	2	0	5	1	
Lateral Associates	9	0	2	0	
All Other Laterals (non-traditional track)	4	0	4	0	
Post-Clerkship	0	0	0		
LL.M.s (U.S.)	0	0	0	0	
LL.M.s (non-U.S.)	0	0	0	0	
SUMMER					
Post-3Ls	0	0	0	0	
2Ls	7	1	6	1	5
1Ls	2	0	3	0	2

Number of 2019 Summer 2Ls considered for associate offers 6

Number of offers made to summer 2L associates 6

General Hiring Criteria Able to leap tall buildings in a... no wait, that is for our superhero opening. For lawyers, you must be smart (but not talk about it all the time), hardworking, energetic, motivated (that is not a code word for "cut-throat"), have lots of interests, enthusiastic, and have no significant enemies. Celebrity status a plus unless you are the loser in the Who-Wore-It-Best feature of a tabloid magazine.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business Law	18	0	12		0
Bankruptcy	Commercial Bankruptcy, Restructuring & Creditors' Rights	0	0	0		1
Litigation	Commercial Litigation	14	0	12		0
Energy	Energy & Environmental	3	0	0		1
Government, Regulatory, Administrative	Health Law	2	2	5		0
Intellectual Property	Intellectual Property	14	6	8		2

Labor and Employment	Labor and Employment	10	1	5	0
Litigation	Product Liability	7	2	3	0
Public, Municipal	Public Finance	8	0	3	0
Real Estate, Land Use	Real Estate and Land Use	6	0	2	0
Trusts and Estates	Trusts and Estates	4	0	1	0

Diversity & Inclusion

Diversity Contact: Darlene Austin

Diversity Website/URL: <http://www.quarles.com/diversity/>

Organization Narrative

Quarles & Brady LLP (Q&B to our friends) has more than 500 attorneys practicing in ten offices around the country. In the 2020 edition of The Best Lawyers in America, 161 of our attorneys are listed and another 161 of our attorneys are extremely funny people although there is little overlap between those two groups because smart people are often humorless. Our firm has both of the essential ingredients to a wonderful law career: cutting edge work and wonderful people (check out our website on this point at www.quarles.com/careers). Working here is challenging but it is also a boatload of fun. The Summer Associate program provides first-hand knowledge of the Firm's culture, clients, practice areas as well as our favorite coffee shops. Summer associates are given a variety of client projects and are also given the opportunity to observe our attorneys in action (i.e., depositions, hearings, client meetings, closings, etc.) We are committed to training and mentoring our summer associates and associates, and feeding them very well. Check out Q&B - we are as good as we sound!

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