

Basic Information

1 South Church Avenue
Suite 1700
Tucson, AZ 85701
Organization Size: 473
Office Size: 17
Hiring Attorney:
Ms. Marian LaLonde

Recruiting Contact:
Mr. Frank Guebara
Recruiting Specialist
One South Church Avenue
Suite 1700
Tucson, Arizona (AZ) 85701
United States
Phone: 602-229-5337
frank.guebara@quarles.com

Compensation & Benefits

2020 compensation for entry-level lawyers (\$/year) 140,000
Summer Compensation
2020 compensation for Post-3Ls (\$/week)
2020 compensation for 2Ls (\$/week) 2,692
2020 compensation for 1Ls(\$/week) 2,692

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8
How many years is the equity track?

Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men	4	0	0	0
	Women	2	0	0	0
	Non-binary	NC	NC	NC	NC
	Total	6	0	0	0
Latinx	Men	1	0	0	0
	Women	0	0	0	0
	Non-binary	NC	NC	NC	NC
White	Men	3	0	0	0
	Women	0	0	0	0
	Non-binary	NC	NC	NC	NC
Black or African American	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	NC	NC	NC	NC
Native Hawaiian or Other Pacific Islander	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC
Asian	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	NC	NC	NC	NC
Native American or Alaska Native	Men	0	0	0	0
	Women	1	0	0	0
	Non-binary	NC	NC	NC	NC
2 or More Races	Men	0	0	0	0
	Women	1	0	0	0
	Non-binary	NC	NC	NC	NC
Persons with Disabilities	Men	0	0	0	0
	Women	0	0	0	0
	Non-binary	NC	NC	NC	NC
LGBTQ	Men	0	0	0	0
	Women	1	0	0	0
	Non-binary	NC	NC	NC	NC
Veteran	Men	NC	NC	NC	NC
	Women	NC	NC	NC	NC
	Non-binary	NC	NC	NC	NC

Pro Bono/Public Interest

Dawn Caldart
 Director, Pro Bono & Professional Development
 414-277-5553
 dawn.caldart@quarles.com

Is the pro bono information indicated here firm-wide or specific to one office?	Firm-wide
% Firm Billable Hours last year	3.3%
Average Hours per Attorney last year	36
Percent of associates participating last year	68%
Percent of partners participating last year	54%
Percent of other lawyers participating last year	48%

Professional Development

Evaluations	Other
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers?	No
Rotation for junior associates between departments/practice groups?	No
Does your organization have a dedicated professional development staff?	Yes
Does your organization have a coaching/mentoring program	Yes
Does your organization give billable hours credit for training time?	No

HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected 2020
	2018	Prior Summer Associates	2019	Prior Summer Associates	
Entry-level	0	0	0	0	0
Entry-level (non-traditional track)	0	0	0	0	
Lateral Partners	0	0	0	0	
Lateral Associates	0	0	0	0	
All Other Laterals (non-traditional track)	2	0	1	0	
Post-Clerkship	1	0	0	0	
LL.M.s (U.S.)	0	0	0	0	
LL.M.s (non-U.S.)	0	0	0	0	
SUMMER					
Post-3Ls	0	0	0	0	
2Ls	0	0	0	0	0
1Ls	0	0	0	0	0

Number of 2019 Summer 2Ls considered for associate offers 0

Number of offers made to summer 2L associates 0

General Hiring Criteria Able to leap tall buildings in a... no wait, that is for our superhero opening. For lawyers, you must be smart (but not talk about it all the time), hardworking, energetic, motivated (that is not a code word for "cut-throat"), have lots of interests, enthusiastic, and have no significant enemies. Celebrity status a plus unless you are the loser in the Who-Wore-It-Best feature of a tabloid magazine.

General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF ENTRY-LEVEL PLACEMENTS IN THIS PRACTICE AREA LAST YEAR	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business Law	0	0	0	0	0
Bankruptcy	Commercial Bankruptcy, Restructuring & Creditors' Rights	0	0	0	0	0
Litigation	Commercial Litigation	0	0	0	0	0

Energy	Energy & Environmental	3	0	0	0	1
Government, Regulatory, Administrative	Health Law	0	0	0	0	0
Intellectual Property	Intellectual Property	2	0	0	0	0
Labor and Employment	Labor and Employment	0	0	0	0	0
Litigation	Product Liability	0	0	0	0	0
Public, Municipal	Public Finance	0	0	0	0	0
Real Estate, Land Use	Real Estate and Land Use	2	0	0	0	0
Trusts and Estates	Trusts and Estates	0	0	0	0	0

Diversity & Inclusion

Diversity Contact: Darlene Austin

Diversity Website/URL: <http://www.quarles.com/diversity/>

Organization Narrative

Quarles & Brady LLP (Q&B to our friends) has more than 500 attorneys practicing in eleven offices around the country. In the 2019 edition of The Best Lawyers in America, 169 of our attorneys are listed and another 169 of our attorneys are extremely funny people although there is little overlap between those two groups because smart people are often humorless. Our firm has both of the essential ingredients to a wonderful law career: cutting edge work and wonderful people (check out our website on this point at www.quarles.com/careers). Working here is challenging but it is also a boatload of fun. The Summer Associate program provides first-hand knowledge of the Firm's culture, clients, practice areas as well as our favorite coffee shops. Summer associates are given a variety of client projects and are also given the opportunity to observe our attorneys in action (i.e., depositions, hearings, client meetings, closings, etc.) We are committed to training and mentoring our summer associates and associates, and feeding them very well. Check out Q&B - we are as good as we sound! The Summer Associate program provides first-hand knowledge of the Firm's culture, clients, practice areas as well as our favorite coffee shops. Summer associates are given a variety of client projects and are also given the opportunity to observe our attorneys in action (i.e., depositions, hearings, client meetings, closings, etc.) We are committed to training and mentoring our summer associates and associates, and feeding them very well. Check out Q&B - we are as good as we sound!

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

NALP Copyright 2020