

Basic Information

411 E. Wisconsin Avenue
Milwaukee, WI 53202
Organization Size: 473
Office Size: 161
Hiring Attorney:
Mr. Patrick Murphy

Recruiting Contact:
Ms. Donna Key
Recruiting and Diversity Specialist
411 E. Wisconsin Avenue
Suite 2350
Milwaukee, Wisconsin (WI) 53202
United States
Phone: 414-277-5200
donna.key@quarles.com

Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year) 140,000
Summer Compensation
2018 compensation for Post-3Ls (\$/week)
2018 compensation for 2Ls (\$/week) 2,692
2018 compensation for 1Ls(\$/week) 2,692

Partnership & Advancement

Does the firm have two or more tiers of partner? Yes
How many years is the non-equity track? 8
How many years is the equity track?

Pro Bono/Public Interest

Dawn Caldert
Director, Pro Bono & Professional
Development
414-277-5553
dawn.caldert@quarles.com

Is the pro bono information indicated here firm-wide or specific to one office? Firm-wide
% Firm Billable Hours last year 3
Average Hours per Attorney last year 42.4
Percent of associates participating last year 84.8
Percent of partners participating last year 60
Percent of other lawyers participating last year Of Counsel 41, Senior Counsel 12.5, Staff Attorneys 42.9

Professional Development

Evaluations Other
Does your organization use upward reviews to evaluate and provide feedback to supervising lawyers? No
Rotation for junior associates between departments/practice groups? No
Does your organization have a dedicated professional development staff? Yes
Does your organization have a coaching/mentoring program? Yes
Does your organization give billable hours credit for training time? No

Lawyer Demographics

| | Partner/Member | Associates | Counsel | Non-traditional Track/Staff Attorneys | Summer Associates |
|---|----------------|------------|---------|---------------------------------------|-------------------|
| | Men 57 | 27 | 3 | 3 | 4 |
| | Women 31 | 17 | 2 | 4 | 3 |
| | Total 88 | 44 | 5 | 7 | 7 |
| Hispanic/Latino | Men 1 | 1 | 0 | 0 | 0 |
| | Women 2 | 0 | 0 | 0 | 0 |
| White | Men 56 | 25 | 3 | 3 | 3 |
| | Women 28 | 16 | 2 | 4 | 2 |
| Black/African American | Men 0 | 0 | 0 | 0 | 0 |
| | Women 0 | 0 | 0 | 0 | 0 |
| Native Hawaiian/Other Pacific Islander | Men 0 | 0 | 0 | 0 | 0 |
| | Women 0 | 0 | 0 | 0 | 0 |
| Asian | Men 0 | 0 | 0 | 0 | 0 |
| | Women 0 | 0 | 0 | 0 | 0 |
| American Indian/Alaska Native | Men 0 | 0 | 0 | 0 | 0 |
| | Women 0 | 0 | 0 | 0 | 0 |
| 2 or more races | Men 0 | 1 | 0 | 0 | 1 |
| | Women 0 | 1 | 0 | 0 | 1 |
| Persons with Disabilities | Men NC | NC | NC | NC | NC |
| | Women NC | NC | NC | NC | NC |
| Openly LGBT | Men 1 | 1 | 0 | 0 | 0 |
| | Women 0 | 1 | 0 | 0 | 0 |
| Veteran | Men NC | NC | NC | NC | NC |
| | Women NC | NC | NC | NC | NC |

General Practice Areas

| GENERAL PRACTICE AREAS | EMPLOYER'S PRACTICE GROUP NAME | NO. OF PARTNERS/MEMBERS | NO. OF COUNSEL | NO. OF ASSOCIATES | NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS |
|--|--|-------------------------|----------------|-------------------|--|
| Business, Corporate | Business Law | 20 | 0 | 11 | 3 |
| Bankruptcy | Commercial Bankruptcy, Restructuring & Creditors' Rights | 0 | 0 | 0 | 1 |
| Litigation | Commercial Litigation | 12 | 0 | 11 | 1 |
| Energy | Energy & Environmental | 5 | 0 | 0 | 1 |
| Government, Regulatory, Administrative | Health Law | 2 | 1 | 5 | 0 |
| Intellectual Property | Intellectual Property | 13 | 1 | 6 | 1 |
| Labor and Employment | Labor and Employment | 9 | 1 | 5 | 0 |
| Litigation | Product Liability | 7 | 1 | 1 | 0 |
| Public, Municipal | Public Finance | 8 | 0 | 3 | 0 |
| Real Estate, Land Use | Real Estate and Land Use | 5 | 0 | 3 | 0 |
| Trusts and Estates | Trusts and Estates | 7 | 1 | 1 | 0 |

HIRING & RECRUITMENT

| LAWYERS | Began Work In | | | | Expected |
|--|---------------|-------------------------|------|-------------------------|----------|
| | 2016 | Prior Summer Associates | 2017 | Prior Summer Associates | 2018 |
| Entry-level | 6 | 5 | 5 | 5 | 7 |
| Entry-level (non-traditional track) | 0 | 0 | 0 | 0 | |
| Lateral Partners | 0 | 0 | 3 | 0 | |
| Lateral Associates | 2 | 0 | 4 | 0 | |
| All Other Laterals (non-traditional track) | 0 | 0 | 2 | 0 | |
| Post-Clerkship | 1 | 0 | 0 | 0 | |
| LL.M.s (U.S.) | 1 | 0 | 0 | 0 | |
| LL.M.s (non-U.S.) | 0 | 0 | 0 | 0 | |
| SUMMER | | | | | |
| Post-3Ls | 0 | 0 | 0 | 0 | |
| 2Ls | 6 | 0 | 5 | 1 | 7 |
| 1Ls | 1 | 0 | 2 | 0 | 2 |

Number of 2017 Summer 2Ls considered for associate offers 5

Number of offers made to summer 2L associates 5

General Hiring Criteria Able to leap tall buildings in a... no wait, that is for our superhero opening. For lawyers, you must be smart (but not talk about it all the time), hardworking, energetic, motivated (that is not a code word for "cut-throat"), have lots of interests, enthusiastic, and have no significant enemies. Celebrity status a plus unless you are the loser in the Who-Wore-It-Best feature of a tabloid magazine.

Diversity & Inclusion

Diversity Contact: Darlene Austin

Diversity Website/URL: <http://www.quarles.com/diversity/>

Organization Narrative

Quarles & Brady LLP (Q&B to our friends) has more than 500 attorneys practicing in ten offices around the country. In the 2017 edition of The Best Lawyers in America, 168 of our attorneys are listed and another 168 of our attorneys are extremely funny people although there is little overlap between those two groups because smart people are often humorless. Our firm has both of the essential ingredients to a wonderful law career: cutting edge work and wonderful people (check out our website on this point at www.quarles.com/careers). Working here is challenging but it is also a boatload of fun.

The Summer Associate program provides first-hand knowledge of the Firm's culture, clients, practice areas as well as our favorite coffee shops. Summer associates are given a variety of client projects and are also given the opportunity to observe our attorneys in action (i.e., depositions, hearings, client meetings, closings, etc.) We are committed to training and mentoring our summer associates and associates, and feeding them very well. Check out Q&B - we are as good as we sound!

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit www.nalpdirectory.com

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