

### Basic Information

1395 Panther Lane  
Suite 300  
Naples, FL 34109  
Organization Size: 473  
Office Size: 20  
**Hiring Attorney:**  
Mr. Otto Immel

**Recruiting Contact:**  
Ms. Jennifer McKinney  
Operations Manager - Tampa  
1395 Panther Lane  
Suite 300  
Naples, Florida (FL) 34109  
United States  
**Phone:** 813-387-0298  
jennifer.mckinney@quarles.com

### Compensation & Benefits

2018 compensation for entry-level lawyers (\$/year) 140,000  
**Summer Compensation**  
2018 compensation for Post-3Ls (\$/week)  
2018 compensation for 2Ls (\$/week) 2,692  
2018 compensation for 1Ls(\$/week) 2,692

### Partnership & Advancement

Does the firm have two or more tiers of partner? Yes  
How many years is the non-equity track? 8  
How many years is the equity track?

### Pro Bono/Public Interest

Dawn Caldert  
Director, Pro Bono & Professional  
Development  
414-277-5553  
dawn.caldert@quarles.com

Is the pro bono information indicated here Firm-wide  
firm-wide or specific to one office?

% Firm Billable Hours last year 3  
Average Hours per Attorney last year 42.4  
Percent of associates participating last 84.8  
year  
Percent of partners participating last year 60  
Percent of other lawyers participating last Of Counsel 41, Senior  
year Counsel 12.5, Staff  
Attorneys 42.9

### Professional Development

Evaluations Other  
Does your organization use upward reviews to evaluate and No  
provide feedback to supervising lawyers?  
Rotation for junior associates between departments/practice No  
groups?  
Does your organization have a dedicated professional Yes  
development staff?  
Does your organization have a coaching/mentoring program Yes  
Does your organization give billable hours credit for training No  
time?

### Lawyer Demographics

	Partner/Member	Associates	Counsel	Non-traditional Track/Staff Attorneys	Summer Associates
	Men 6	2	0	0	1
	Women 5	6	0	3	1
	Total 11	8	0	3	2
<b>Hispanic/Latino</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>White</b>	Men 6	2	0	0	1
	Women 5	6	0	3	1
<b>Black/African American</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Native Hawaiian/Other Pacific Islander</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Asian</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>American Indian/Alaska Native</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>2 or more races</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Persons with Disabilities</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Openly LGBT</b>	Men 0	0	0	0	0
	Women 0	0	0	0	0
<b>Veteran</b>	Men NC	NC	NC	NC	NC
	Women NC	NC	NC	NC	NC

## General Practice Areas

GENERAL PRACTICE AREAS	EMPLOYER'S PRACTICE GROUP NAME	NO. OF PARTNERS/MEMBERS	NO. OF COUNSEL	NO. OF ASSOCIATES	NO. OF NON-TRADITIONAL TRACK/STAFF ATTORNEYS
Business, Corporate	Business Law	1	0	0	0
Bankruptcy	Commercial Bankruptcy, Restructuring & Creditors' Rights	0	0	0	0
Litigation	Commercial Litigation	1	0	3	1
Energy	Energy & Environmental	0	0	0	0
Government, Regulatory, Administrative	Health Law	0	0	0	0
Intellectual Property	Intellectual Property	0	0	0	0
Labor and Employment	Labor and Employment	2	0	1	0
Litigation	Product Liability	1	0	0	0
Public, Municipal	Public Finance	0	0	0	0
Real Estate, Land Use	Real Estate and Land Use	1	0	0	1
Trusts and Estates	Trusts and Estates	5	0	4	1

## HIRING & RECRUITMENT

LAWYERS	Began Work In				Expected
	2016	Prior Summer Associates	2017	Prior Summer Associates	2018
Entry-level	1	1	2	2	1
Entry-level (non-traditional track)	0	0	0	0	
Lateral Partners	0	0	0	0	
Lateral Associates	1	0	2	0	
All Other Laterals (non-traditional track)	0	0	2	0	
Post-Clerkship	0	0	1	0	
LL.M.s (U.S.)	1	0	1	0	
LL.M.s (non-U.S.)	0	0	0	0	
<b>SUMMER</b>					
Post-3Ls	0	0	0	0	
2Ls	2	0	1	1	0
1Ls	0	0	0	0	0

Number of 2017 Summer 2Ls considered for associate offers 1

Number of offers made to summer 2L associates 1

General Hiring Criteria Able to leap tall buildings in a... no wait, that is for our superhero opening. For lawyers, you must be smart (but not talk about it all the time), hardworking, energetic, motivated (that is not a code word for "cut-throat"), have lots of interests, enthusiastic, and have no significant enemies. Celebrity status a plus unless you are the loser in the Who-Wore-It-Best feature of a tabloid magazine.

## Diversity & Inclusion

Diversity Contact: Ms. Darlene Austin

Diversity Website/URL: <http://www.quarles.com/diversity/>

## Organization Narrative

Quarles & Brady LLP (Q&B to our friends) has more than 500 attorneys practicing in ten offices around the country. In the 2017 edition of The Best Lawyers in America, 168 of our attorneys are listed and another 168 of our attorneys are extremely funny people although there is little overlap between those two groups because smart people are often humorless. Our firm has both of the essential ingredients to a wonderful law career: cutting edge work and wonderful people (check out our website on this point at [www.quarles.com/careers](http://www.quarles.com/careers)). Working here is challenging but it is also a boatload of fun.

The Summer Associate program provides first-hand knowledge of the Firm's culture, clients, practice areas as well as our favorite coffee shops. Summer associates are given a variety of client projects and are also given the opportunity to observe our attorneys in action (i.e., depositions, hearings, client meetings, closings, etc.) We are committed to training and mentoring our summer associates and associates, and feeding them very well. Check out Q&B - we are as good as we sound!

NALP is committed to helping make the legal profession accessible to all individuals on a non-discriminatory basis. NALP is opposed to discrimination based upon actual or perceived gender, age, race, color, religion, creed, national or ethnic origin, disability, sexual orientation, gender identity and expression, genetic information, parental, marital, domestic partner, civil union, military, or veteran status.

For more details, visit [www.nalpdirectory.com](http://www.nalpdirectory.com)

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