

Christian Yingling

Associate

Christian Yingling is a member of Labor & Employment group. She is passionate about the law and uses her experience in complex civil litigation to counsel clients in litigation avoidance best practices and, in instances where litigation is unavoidable, to provide her clients with a critical edge.

During the COVID-19 pandemic, Christian has been a trusted advisor for clients navigating the impacts of COVID-19 on their business operations and employees. She has provided guidance on employee safety; reductions in force, furloughs, layoffs; family and medical leave due to coronavirus or childcare interruptions; return to work issues, including temperature testing; among many other challenges.

Christian has significant trial experience, which includes drafting pleadings; drafting motions, including motions to compel, motions for sanctions, and pleas in bar; conducting intake interviews and conflicts determinations; conducting settlement and mediation discussions; interfacing with clients; drafting discovery requests and responses; arguing motions before the court; and managing cases throughout all stages of litigation. She also has experience drafting position statements in response to charges made to the Equal Employment Opportunity Commission.

In addition to her trial work, Christian assists clients in drafting and editing contracts, including settlement agreements and separation agreements; and drafting, reviewing, and updating employment handbooks, policies, and contracts. She also assists employers in conducting internal audits and reviews of employment eligibility verification (Form I-9) documents that must be retained in connection under Department of Homeland Security regulations.

Before entering private practice, Christian served as the judicial law clerk to the Honorable Stephen C. Shannon of the Fairfax County Circuit Court. There, she worked closely with the judges of the Commonwealth's busiest trial court, preparing civil motions dockets, criminal motions dockets, and trials.

Christian graduated from George Mason University's School of Law where she was a member of George Mason's Trial Advocacy Association, winning the 2015 Thacher Intramural Competition and the Curran and Whittington Scholarship in Trial Advocacy. She was also a regional semi-finalist in the American Bar Association's Labor and Employment Law Trial Advocacy Competition, a regional semi-finalist at the American Association of Justice Competition, and a member of the *National Security Law Journal*.



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Prior to studying law, Christian graduated from George Mason in 2007 as the university's youngest graduate. There, she studied vocal performance with an emphasis in opera, was the Editor-in-Chief of the university's student newspaper, the Executive Editor of its *Student Media* news website, the founding Editor of *MasonVotes* (George Mason's political news website), and was published by *The New York Times*.

Admitted in Virginia.

Legal Services

- [Labor & Employment](#)
- [Immigration](#)

Education and Honors

- George Mason University School of Law (J.D., 2016)
- George Mason University (B.A., 2007)

Bar Admissions

- Virginia

Court Admissions

- U.S. District Court, Eastern District of Virginia
- U.S. District Court, Western District of Virginia

Professional and Civic Activities

- American Bar Association (Member)
- Fairfax Bar (Member)
- Northern Virginia Black Attorneys Association (Member)
- Northern Virginia Women's Attorney Association (Member)
- Virginia Trial Lawyers Association (Member)
 - Young Trial Lawyers Section (Leadership Committee Member)