

Christopher L. Nickels

Partner

Chris Nickels brings a practical approach to helping employers understand and navigate the technical and sometimes nuanced confines of labor and employment law and litigation. Chris considers his client's goals, resources and industry in determining which approach is best while recognizing that there are often business considerations beyond the discrete legal issues. Always with a keen eye on each client's budgetary parameters, he investigates, evaluates, and develops an effective legal solution or litigation strategy for his clients.

With over a decade of counseling and litigation experience, Chris advises employers in a broad range of labor and employment law issues, including wage and hour compliance, workplace safety and OSHA matters, discipline and discharge, leave and accommodation issues, employee policies and handbooks, reductions in force, among many others. He represents employers in complex workplace litigation concerning employment law matters. More recently, Chris has been assisting clients navigate workplace safety issues, disruptions and leave issues related to the COVID-19 pandemic. Chris is a member of the Firm's Class Action Defense Team and also serves as co-leader for the External Communications Plan of the National Labor & Employment Group.

A frequent speaker on current employment law issues, Chris often provides on-site, customized training for his clients. He has been recognized by the State Bar of Wisconsin for his pro bono work and commitment to the community.

Legal Services

- [Labor & Employment](#)
- [Class Action Defense](#)
- [Health & Life Sciences](#)
 - [Hospitals & Health Systems](#)
- [Banking & Financial Institutions](#)
 - [Labor & Employment for Financial Institutions](#)
- [Financial Institutions Litigation](#)
- [Franchise & Distribution](#)
- [OSHA and Workplace Safety](#)

Education and Honors

- Villanova University School of Law (J.D., *magna cum laude*, 2005)
 - *Villanova Sports and Entertainment Law Journal* (Managing Editor of Student Work)



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- Joseph R. Wenk Award for outstanding contribution to the Civil Justice Clinic
- University of Wisconsin (B.S., *with honors*, 2001)
 - Study abroad: London, England (2000)

Bar Admissions

- Wisconsin
- New Jersey
- Pennsylvania

Court Admissions

- U.S. Court of Appeals, 7th Circuit
- U.S. District Court, Eastern District of Wisconsin
- U.S. District Court, Western District of Wisconsin
- U.S. District Court, Eastern District of Pennsylvania
- U.S. District Court, District of New Jersey
- U.S. District Court, Northern District of Illinois

Professional and Civic Activities

- American Bar Association (Member)
- Milwaukee Bar Association (Member)
- Ronald McDonald House, Milwaukee (Member: Board of Directors)

Professional Recognition

- State Bar of Wisconsin – Pro Bono Honor Society (2015)