

Eric B. Johnson

Partner

Eric Johnson practices in the area of labor and employment law, with emphasis on employment law counseling and litigation in Arizona, Nevada, and New Mexico state and federal courts. His recent experience includes:

- Representing national and local employers in litigation in federal and state court, involving the enforcement of restrictive covenants and trade secret protections.
- Defense of various claims of employee discrimination and/or retaliation, including lawsuits based upon Title VII, the Americans with Disabilities Act, the Age Discrimination in Employment Act, and other federal and state statutes.
- Defending employers in departmental, administrative, or judicial proceedings involving wage/overtime claims under the Fair Labor Standards Act.
- Planning for and defending reductions-in-force and business reorganization (including individual and statistical analysis).
- Advise federal contractor clients on compliance with affirmative action-related obligations of the Office of Federal Contract Compliance Programs.
- Advising clients on issues such as employee termination, discipline, harassment, investigations, and compliance with various federal and state labor and employment laws.



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Legal Services

- Labor & Employment
- Banking & Financial Institutions
 - Labor & Employment for Financial Institutions
- Appellate
- Trade Secrets and Unfair Competition
- Financial Institutions Litigation
- Trade Secrets

Education and Honors

- Indiana University–Maurer School of Law (J.D., 2000)
- University of Arizona (B.A., 1996)

Bar Admissions

- New Mexico
- Nevada
- Arizona



Court Admissions

- U.S. Court of Appeals, 9th Circuit, 2005
- U.S. District Court, District of New Mexico, 2005
- U.S. District Court, District of Nevada, 2005
- U.S. District Court, District of Arizona, 2000

Professional and Civic Activities

- State Bar of Arizona (Member)
- State Bar of Nevada (Member)
- State Bar of New Mexico (Member)
- American Bar Association (Member)
- Maricopa County Bar Association (Member)

Professional Recognition

- Listed in the Best Lawyers in America 2015-present® (Employment Law - Management)