

## Eric D. Ledbetter

*Partner / Chicago Office Managing Partner*

Eric Ledbetter is a partner and immigration attorney specializing in complex business immigration matters for U.S. and global companies. He has deep industry experience in Health & Life Sciences, Manufacturing, Banking & Financial Institutions, Research & Higher Education Institutions, among others. Across these diverse sectors, he represents investors, doctors, scientists, researchers, engineers, business executives, entertainers, and high-tech workers.

Eric works closely with employers of all sizes to manage and support their immigration compliance programs. He advises employers with H, L, O, TN, B, E, and other types of non-immigrant visa status, as well as J-1 waivers and permanent residency based on PERM foreign labor certification and EB-1 Outstanding Research, Extraordinary Ability, and Multinational Management. Eric also advises companies on a range of workplace issues, including immigration and I-9 compliance, E-Verify best practices, avoidance of discrimination claims based on alienage and citizenship status, and investigations and immigration enforcement matters.

Eric is active with the American Immigration Lawyers Association, having served on and chaired numerous AILA committees at the national and local level. He is a frequent speaker and author on timely developments in immigration law and compliance.

### Legal Services

- [Immigration](#)
- [Labor & Employment](#)
- [Research Institutions](#)
- [Higher Education](#)
- [Health & Life Sciences](#)
- [Banking & Financial Institutions](#)
  - [Labor & Employment for Financial Institutions](#)

### Education and Honors

- Northwestern University, Kellogg School of Management, Certificate, Quarles & Brady Leadership Program (2016)
- UCLA School of Law (J.D.)
  - Awarded a merit-based research assistantship at the UCLA Williams Institute
- Indiana University-Purdue University, Fort Wayne (B.A.)

### Bar Admissions



[eric.ledbetter@quarles.com](mailto:eric.ledbetter@quarles.com)

### Chicago Office

Tel: (312) 715-5018

Fax: (312) 632-1774

- Illinois
- Wisconsin
- California

### **Court Admissions**

- Supreme Court of Illinois, 2009
- Supreme Court of Wisconsin, 2007
- Supreme Court of California, 2006

### **Professional and Civic Activities**

- U.S. Citizenship & Immigration Services (CSC), AILA 2017–2019
- Chicago Chapter Vice Chair CLE committee; Chicago Chapter Member;  
National Chapter DOL National Liaison Committee
- National Immigrant Justice Center (Pro Bono Asylum Counsel)
- Quarles & Brady National Clean Energy Industry Initiative
- Quarles & Brady Research Institutions Initiative

### **Professional Recognition**

- Listed in *Crain's* 2020 Notable LGBTQ Executives
- *Who's Who Legal* (Corporate Immigration, 2020)
- Selected for inclusion in *Illinois Super Lawyers*®—Rising Stars Edition (2012–2016: Immigration)
- Awarded the 2010 Distinguished Service Award by the Chicago Volunteer Lawyers Service Foundation
- Named to "40 Illinois Attorneys Under 40 To Watch" by Chicago Lawyer magazine (Law Bulletin Publishing Company, 2010)