

Michael Aldana

Managing Partner

Mike Aldana is the managing partner of Quarles & Brady and a partner in the firm's Labor & Employment Group. He represents a broad range of employers in all facets of labor and employment law. Mike has substantial experience in defending employers in employment discrimination cases, wrongful discharge lawsuits, wage and hour claims, and union litigation in federal and state courts and before federal and state agencies. He also negotiates, on an ongoing basis, numerous collective bargaining agreements and assists employers in contract administration and arbitrations. He regularly counsels employers on day-to-day human resources issues and assists employers in reductions in forces and employment-related issues related to acquisitions and mergers. Mike is a frequent lecturer, both statewide and nationally, on employment, civil rights, education law, and constitutional topics.



Recent counseling and litigation experiences:

- Representation of numerous clients in reductions in force in several states.
- Representation of clients in developing background screening procedures, to ensure FCRA, EEOC and state law compliance and in litigation regarding these issues.
- Successful defense of employers in nationwide class actions wage and hour cases.
- Successful representation of client in disability class action lawsuit, resulting in complete dismissal of claims upon appeal to Seventh Circuit and recoupment of attorneys fees.

Legal Services

- [Labor & Employment](#)
- [Class Action Defense](#)
- [Higher Education](#)
- [Financial Institutions Litigation](#)

Education and Honors

- Harvard Law School Executive Education (Leadership in Law Firms Program, 2016)
- University of Notre Dame, Mendoza College of Business (Certificate of Executive Management, 2013)
- University of Michigan Law School (J.D., 1990)
- University of Wisconsin-Milwaukee (B.A., 1987)

michael.aldana@quarles.com

Milwaukee Office

Tel: (414) 277-5151

Fax: (414) 978-8951



Bar Admissions

- Wisconsin
- Indiana

Court Admissions

- U.S. Court of Appeals, 7th Circuit
- U.S. Court of Appeals, 4th Circuit
- U.S. District Court, Eastern District of Wisconsin
- U.S. District Court, Western District of Wisconsin
- U.S. District Court, District of Illinois
- U.S. District Court, District of Indiana
- U.S. District Court, District of Maryland

Professional and Civic Activities

- Metropolitan Milwaukee Association of Commerce (Board of Directors)
- Seeds of Health (Vice President)
- Children's Outing Association (Board of Directors)
- Milwaukee Bar Association (Member)
- American Bar Association (Member, Labor and Employment Section)
- Federal Labor Standards Committee (Contributing Editor)
- Wisconsin School Attorneys Association (President, 2004–2005)
- National Association of College and University Attorneys (Member)

Professional Recognition

- Recognized as Best Lawyers® 2020 Milwaukee Labor Law - Management "Lawyer of the Year"
- Selected for inclusion in Wisconsin Super Lawyers® lists (2011-present: Employment & Labor, Schools & Education)
- Listed in *The Best Lawyers in America*® (2007–present: Employment Law – Management, Labor Law – Management, Litigation – Labor & Employment)
- State Bar of Wisconsin (Fellow)

Languages

- Spanish