

Mike Fischer

Partner

Mike Fischer counsels employers on a broad range of labor and employment issues involving discipline and discharge, state and federal employment discrimination law (with a focus on disability law, family medical leave, and military leave law), and traditional labor law. Mike regularly represents clients before various state and federal courts and agencies (including the Equal Employment Opportunity Commission, the Department of Labor, and the Wisconsin Equal Rights Division and Worker's Compensation Division).

A former teacher, Mike also gives numerous seminars and training sessions each year, with a focus on the ADA, the FMLA, military leave law, and harassment, for clients ranging in size from Fortune 500 companies to small nonprofits. The EEOC has also tapped Mike on three occasions to speak at the EEOC Training Institute, on topics including discrimination, race-based harassment, the ADA, the FMLA, and military leave.

Legal Services

- [Labor & Employment](#)
- [Financial Institutions Litigation](#)

Education and Honors

- Harvard Law School (J.D., *magna cum laude*, 1995)
- University of Michigan (M.A., 1987)
- Yale University (B.A., *summa cum laude*, 1985)
 - Phi Beta Kappa (Member)

Bar Admissions

- Wisconsin

Court Admissions

- U.S. Court of Appeals, 10th Circuit, 2006
- U.S. District Court, District of Arizona, 1997
- U.S. District Court, Eastern District of Wisconsin, 1996
- U.S. District Court, Western District of Wisconsin, 1996
- U.S. Court of Appeals, 7th Circuit, 1996

Professional and Civic Activities

- American Bar Association (Member, Section on Labor and Employment)
- State Bar of Wisconsin (Member, Section on Labor and



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- Employment)
- Milwaukee Bar Association (Member, Labor and Employment Law Section)
- Contributor to the American Bar Association's treatises Employment Discrimination Law and The Uniformed Services Employment and Reemployment Rights Act
- Clerk for Chief Justice Shirley S. Abrahamson, Wisconsin Supreme Court, 1995-1996
- Vice President and Board of Directors, Milwaukee Youth Symphony Orchestra (current)
- Milwaukee Choral Artists (2003-2006)
- Early Music Now (1998-2000)
- Member, American Theatre Critics Association (current)
- National Book Critics Circle (current)
- Author of the Practical Law Company's Wisconsin chapters on leave law

Professional Recognition

- Listed in *The Best Lawyers in America*® (2010-present: Employment Law - Management / Labor Law - Management / Litigation - Labor & Employment)
- Selected for inclusion in the 2010–present Wisconsin Super Lawyers® lists (Employment & Labor)
- Recipient of a 2007 Aegis Award in video and film production for "The Americans with Disabilities Act" (with SAI Global)
- Martindale-Hubbell AV® Peer Review Rated
- Listed in Chambers USA® for ten straight years as a leading Wisconsin employment lawyer who is "highly reputed," a "talented name worth mentioning," and "a phenomenal counselor and educator"
- SAI Global Law and Ethics Advisor