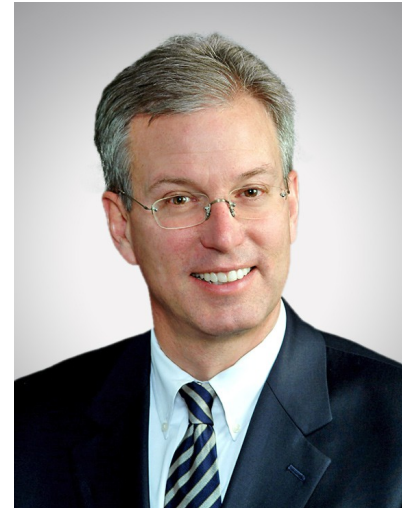


Paul J. Tilleman

Partner

Paul Tilleman is a partner in the firm's Trusts & Estates Group. He is also a former member of the firm's Executive Committee and is the firm's technology partner. Paul has extensive experience in

- Creating tax-efficient general estate plans and preparing wills, trusts, marital agreements, and powers of attorney to carry them out.
- Implementing sophisticated gift, estate, and generation-skipping transfer tax planning techniques to minimize the impact of taxes on transfers of wealth from generation to generation.
- Counseling owners of family and closely held businesses on succession planning and ownership structures designed to facilitate gift and estate planning transfers.
- Administering estates and trusts and advising personal representatives and trustees on fiduciary duties and income tax and accounting matters.
- Preparing and defending on audit federal and state estate tax, gift tax, and fiduciary income tax returns.
- Establishing and operating private foundations and donor-advised funds.



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Legal Services

- Estate, Trust & Wealth Preservation
- Business Law
 - Privately Held Businesses

Education and Honors

- University of Wisconsin Law School (J.D., 1978)
 - Order of the Coif
 - Wisconsin Law Review (Note and Comment Editor)
- University of Wisconsin (B.S., 1974)

Bar Admissions

- Arizona
- Wisconsin

Professional and Civic Activities

- American Bar Associations (Member)
- Milwaukee Bar Association (Member)
- State Bar of Wisconsin (Member)
- State Bar of Arizona (Member)

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- American College of Trust and Estate Counsel (Fellow)
 - Family Service of Milwaukee (Fellow)
 - Milwaukee Mandolin Orchestra (Member)
 - Milwaukee Mental Health Consultants (Former President and Board Member)
 - Children's Outing Association (Former Board Member)
 - Ko Thi Dance Company (Former Board Member)
 - Milwaukee Artists Foundation (Former Board Member)

Professional Recognition

- Selected for inclusion in the 2005–present Wisconsin Super Lawyers® lists (Estate Planning & Probate)
- Listed in *The Best Lawyers in America*® (1993–present: Trusts and Estates)
- Martindale-Hubbell AV® Peer Review Rated