

Alexis Barkis

she/her

ASSOCIATE

Naples

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About Alexis

Broad-ranging labor and employment law counsel

Alexis Barkis provides advice and counsel to employers and human resource professionals on all aspects of labor and employment law and litigation. She prepares and negotiates employment contracts and agreements, creates and reviews internal policies and procedures, and provides training on topics of interest to management and employees on a host of labor and employment law topics. In addition, Alexis:

- **Represents employers of all sizes on issues involving the Family and Medical Leave Act, the Americans with Disabilities Act,** and other federal, state and local fair employment and anti-discrimination issues.
- **Prepares and negotiates employment contracts** and agreements.
- **Creates or reviews internal policies and procedures.**
- **Provides training on topics of interest to management and employees** on a host of labor and employment law topics.
- **Guides clients in matters of employment law compliance** and employment-related immigration issues.

Prior to joining the firm, Alexis clerked for The Honorable John E. Steele in the Fort Myers division of the Middle District of Florida and had the opportunity to work on appellate matters when Judge Steele sat by designation on the United States Court of Appeals for the Eleventh Circuit.

Education and Honors

Ave Maria School of Law
(J.D., *summa cum laude*,
2013)

Florida Gulf Coast University
(B.S., *summa cum laude*,
2010)

- Legal Studies

Bar Admissions

Florida

Court Admissions

U.S. District Court, Middle
District of Florida





Capabilities

Labor & Employment

OSHA and Workplace Safety

Employment Advice, Counseling and Training

Employment Litigation and Dispute Resolution

Internal Investigations and Compliance

Wage and Hour Compliance and Defense

Professional Recognitions

- *Best Lawyers in America*® "Ones to Watch" (2022, 2023, 2024: Labor and Employment Law - Management)
- *Gulfshore Business* "40 Under 40" (2022)

Professional & Civic Activities

- Lee County Association for Women Lawyers - treasurer 2018-2019; membership director 2017-2018; scholarship director (2016-2017)
- Lee County Bar Association, member
- Calusa American Inn of Court, member
- Clerked for the Honorable John E. Steele, in the Fort Myers division of the Middle District of Florida
 - Alexis had the opportunity to work on appellate matters when Judge Steele sat, by designation, on the United States Court of Appeals for the Eleventh Circuit
- Honorable Sheri Polster Chappell with the Fort Myers division of the Middle District of Florida, judicial intern

