

## Daniel Peabody

### ASSOCIATE

Phoenix

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## About Daniel

Practical, creative solutions to litigation, probate and labor and employment matters

Daniel Peabody is an experienced litigator who helps clients with issues involving probate litigation, commercial litigation, and labor and employment matters. In particular, he has successfully represented individuals and businesses in various litigation matters. Daniel focuses on:

- **Preventing and defending against discrimination**, retaliation, harassment, wrongful termination and wage and hour audits
- **Commercial Litigation**
- **Complex contract and commercial torts**
- **Probate litigation**
- **Appellate litigation**

Daniel uses a big-picture approach to litigation and is known by his clients for being transparent, accessible and responsive.

## Experience in Action

- **Representing businesses in corporate and commercial disputes**, including contract disputes, commercial torts, non-solicitation and non-compete agreements, and commercial landlord disputes.
- **Representing fiduciaries and interested parties in trust and probate litigation**, including representing beneficiaries in matters removing trustees, defending claims for breach of fiduciary duty and representing conservators and guardians.

## Education and Honors

Arizona State University  
Sandra Day O'Connor  
College of Law (J.D., *cum laude*, 2017)

Arizona State University  
(B.A. and B.S., 2012)

- Major: Political Science
- Major: Economics

## Bar Admissions

Arizona

## Court Admissions

U.S. District Court, District  
of Arizona





- **Representing and advising clients in intra-industry disputes and employment matters**, including actions involving employee forgivable loans or notes, enforcement or defense of non-solicitation or confidential and proprietary agreements, and the like.
- **Assists employers with drafting employment agreements**; employee handbooks; nonsolicitation, noncompete and nondisclosure agreements; independent contractor agreements; and other employer/employee-related documents.

## Successes

- Obtained summary judgment in favor of a beneficiary of valuable land trust who sought removal of several co-trustees, obtained a six-figure award for attorneys' fees and successfully defended the matter on appeal.
- Defended a million-dollar default judgment through a motion to set aside and successfully defended the appeal.
- Obtained summary judgment in favor of a commercial landlord against contract claims and commercial torts.
- Obtained summary judgment in favor of popular music group on trademark claims.

## Capabilities

Fiduciary Litigation

Litigation & Dispute Resolution

Securities Litigation and Enforcement

## Professional Recognitions

- Mountain Park Health Center Attorney of the Year (2022)
- *Southwest Super Lawyers*<sup>®</sup> "Rising Stars" (2022-present: Employment & Labor)
- *Best Lawyers in America*<sup>®</sup> (2024: Commercial Litigation, Labor and Employment Law - Management)

## Professional & Civic Activities

- Summit Community Church, board of directors (2023-present)
- Ryan House, finance committee member (2020-present)
- Mountain Park Community Health Legal Clinic, volunteer (2019-present)
- Teach for America, member (2012-2014)

