

Michelle Lewis

ASSOCIATE

St. Louis

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About Michelle

Labor and employment counsel with a focus on higher education

Michelle Lewis counsels on employment law compliance, policy development, diversity initiatives and labor relations. She has in-depth experience developing policies on the prevention of harassment and discrimination in work and learning environments, in addition to conducting small and large-scale employment investigations. Her other employment law experience includes:

- **Collective bargaining agreements**
- **Negotiations**
- **Arbitration**
- **Mediation**

Prior to practicing law, Michelle served as an HR director for a major nonprofit organization as well as a senior university administrator with direct oversight of employment law compliance. Clients benefit from her firsthand experience as a career professional with two decades of in-depth knowledge of every aspect of employment law compliance.

Experience in Action

- **Advises clients on institutional compliance** with Title II, Title VII and Title IX, in addition to Executive Order 11246 (Affirmative Action Programs).
- **Serves as an external investigator for Title VII- and Title IX-related complaints** for clients in both the for-profit as well as higher education sectors.

Education and Honors

Saint Louis University
School of Law (J.D.)

- Dean's List
- Academic Excellence Awards: legal research and writing, client counseling, worker's compensation, climate change and the law
- Alpha Sigma Nu Jesuit Honor Society
- ABA Regional Client Counseling Competition winner

Lindenwood University
(M.S.)

- Business Management

Illinois State University
(B.A.)

- English

Bar Admissions

Missouri

Illinois

Court Admissions

U.S. District Court, Eastern
District of Missouri

U.S. District Court, Western
District of Missouri





- **Facilitates trainings on harassment and discrimination prevention, implicit bias and general employment law updates** at the local, state and national level.
- **Conducts reviews and updates of employee handbooks.**

Capabilities

Employment Advice, Counseling and Training

Higher Education

Labor & Employment

Labor Management Relations

Research Institutions & Higher Education

Professional Recognitions

- Saint Louis University "Woman of the Year"
- Outstanding Young Women of America
- Who's Who in American Colleges and Universities

Professional & Civic Activities

- National Association of College and University Attorneys (NACUA)
- Mound City Bar Association

