

Olivia DeScala

ASSOCIATE

Naples

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About Olivia

Labor and employment advisor for a range of issues

Olivia DeScala works with clients, including human resources professionals, on labor and employment issues ranging from day-to-day HR issues to anti-discrimination and harassment claims to FMLA and ADA accommodations. She also advises on:

- **Employee handbooks**
- **Internal policies and procedures**
- **Internal investigations**

Capabilities

Employment Advice, Counseling and Training

Internal Investigations and Compliance

Labor, Employment & Benefits

Wage and Hour Compliance and Defense

Professional & Civic Activities

- Intern, Honorable Mac R. McCoy in the United States District Court, Middle District of Florida, Fort Myers, 2020
- Intern, Honorable Michael S. Williams, Thirteenth Judicial Circuit Court of Florida, Tampa, 2017

Education and Honors

University of Florida College of Law (J.D., *cum laude*, 2022)

- Journal of Technology Law and Policy (Articles Committee Member & General Research Editor, March 2021 Editor of the Month)
- Legal Writing and Appellate Advocacy Teaching Assistant
- 2022 Florida Bar Labor and Employment Law Section Scholarship Recipient
- Recipient of four Book Awards

University of Tampa (B.A., *magna cum laude*, 2018)

- Intercollegiate Ethics Bowl Debate® Team Co-Captain & National Qualifier

Bar Admissions

Florida

